Responsibilities of a Tobacco Retail License Holder

For Neighborhood Corner Stores and Small Markets



San Francisco Department of Public Health 1390 Market Street, Suite 210 (415) 252-3800 www.sfdph.org/dph/EH/Tobacco

Version 1, January 2017





Table of Contents

What is a Tobacco Product?	Pg 3
What are the Requirements to Sell Tobacco Products in San Francisco & California?	Pg 4
What are the Requirements to Maintain a San Francisco Tobacco Permit	<u>Pg 8</u>
San Francisco Laws that Impact Tobacco Retailers	Pg 9
State Laws that Impact Tobacco Retailers	<u>Pg 11</u>
Federal Laws that Impact Tobacco Retailers	<u>Pg 13</u>
Minimum Age to Purchase Tobacco is Now 21	Pg 14
How to Train Employees Annually to Comply with Laws	Pg 16
How to Check if Customers are 21 Years or Older	<u>Pg 17</u>
How to Refuse Sale to a Customer	<u>Pg 18</u>
Common Mistakes	Pg 19
Become a Healthy Retailer!	Pg 20
Employee Training Verification Form	Pg 21

What is this Guide for?

Stores and retail businesses, like yours, are essential to San Francisco. Your business contributes to the local economy; it is a place where people feel socially connected and can easily buy food and other products.

The San Francisco Department of Public Health wants to support your store by giving you the tools and information you and your employees may need to follow laws related to selling tobacco products. We want to help you prevent your staff and store from facing fines or penalties. We recognize that there are a lot of laws to remember and follow so we hope this guide makes things easy for you.

What is a Tobacco Product?

Tobacco Products include, but are not limited to, the following: cigarettes, cigars, electronic cigarettes, vaporizers and individual components, smokeless tobacco, snuff, chew, bidi cigarettes, products made or produced from tobacco or tobacco leaf, nicotine-containing products in any form, other devices that simulate smoking, such as rolling paper.



What are the Requirements to Sell Tobacco Products in San Francisco & California?

Retailers need one (1) permit and two (2) licenses to sell tobacco in San Francisco:

- 1. San Francisco Tobacco Retail Permit & Licenses
- 2. California Board of Equalization (BOE) Tobacco Retail License

CITY	STATE
------	-------

	San Francisco Tobacco Retail Permit & License	California Tobacco Retail License
Apply with	San Francisco Department of Public Health- Environmental Health	California Board of Equalization (BOE)
	www.sfdph.org/dph/files/EH Sdocs/ehsForms/TobaccoP ermits/tobacco_appl.pdf	http://www.boe.ca.gov/spta xprog/spctretailers.htm
Annual Fee	Application Fee: \$78* Annual License Fee:	License Fee: \$265 as of June 9, 2016
	\$296*	Annual Renewal Fee: \$265
	Board of Appeals surcharge: \$52* (*SF fees subject to change based on Consumer Price Index)	(Vape shops, including stores that only sell electronic cigarette devices required to pay annual fee as of Jan 1, 2017)
Pay to	San Francisco Department of Public Health (DPH)+ Tax Collector's Office (TTX)	California Board Of Equalization (BOE)

San Francisco & California Permits & License

SF Tobacco Retail License & Business Registration Certificate

Renew Every Year (TTX)

City & County of San Francisco Office of the Treasurer & Tax Colle		License Certificate , stor	1 Dr. Carlton B.Goodlett Place City Hall, Room 140 San Francisco, CA 94102
	Business Account Number 0123456	Period Covered 04/01/2015- 03/31/2016	Fee Paid \$285.00
1	Class Account H31-123456	Description TOBACCO SALES	\$200.00
0-10	Business Name TOBACCOLANDIA	Business Location 123 NICOTINE DR	Permit Number 012345
	TOBACCOLANDIA, INC. 123 NICOTINE DR SAN FRANCISCO CA 94110	David Augustin Tax Collector	e Jose Cisneros Treasurer

SF Tobacco Sales Permit

One time Permit (DPH)

	PERMIT TO AND CERTIFICATE OF SANI Issued according to provisions of the Sa	TARY INSPE an Francisco Health	PECTION 1 87168
TOD 1000	AUTHORIZING conduct of the follow PRODUCT SALES ESTABLISHM		ISSUED: 05/18/2016
	tion: Tobacco Only Shop	IENI	
Name and Addre		Tax Code: H31	DPH Code: CERT No.: 1023456
Owner:	Tobaccolandia, Inc.		
DBA:	Tobaccolandia		
Street Addr	ss: 123 Nicotine Dr		
	San Francisco, CA 94123		DEPARTMENT OF PUBLIC HEALT
of current license SUSPENDED FO	ccompanied by a receipt from the Tax Collects fee. THIS PERMIT TO OPERATE MAY BE F IR CAUSE AND IS NOT TRANSFERABLE. C at be reported immediately.	REVOKED OR	Bureau of Environmental Health City and County of San Francisco
OWNERSHIP III			
Inspector	,		Director of Environmental Health

Display this Permit prominently. This margin may be trimmed for standard 6 x 8 frame.

California BOE Cigarette & Tobacco License Renew Every Year

MUST BE DISPLAYED CONSPICUOUSLY AT LOCATION ADDRESS. FOR WHICH ISSUED

CIGARETTE AND TOBACCO PRO		NG ACT OF 2003
	et Storthon	
LR Q STF 91-123458.		a can
BUSINESS MAILING ADDRESS		EFFECTIVE DATE:
TOBACCOLANDIA, INC.		07/08/2015 - 07/07/2016
SAN FRANCISCO, CA 94123-1234		
LOCATION ADDRESS: 123 NICOTINE DR SAN FRANCISCO, CA 94123-1234		THIS LICENSE HAS BEEN ISSUED TO Y UNDER DIVISION 86 (COMMENCING W SECTION 22970) OF THE CALIFORNIA BUSIN AND PROFESSIONS CODE.
-	-1	NOT VALID AT ANY OTHER LOCATION ADDR
IS HEREBY AUTHORIZED TO ENGAGE INTHE SALE OF CIGARETTES AND TOBACCO PRODUCTS		
THIS LICENSE IS VALID FOR THE EFFECTIVE DATE OR FOR GENERAL TAX QUESTIONS PLEASE TELEPH FOR INFORMATION ON YOUR RIGHTS, CONTACT THE	IONE OUR TAXPAYER INF	ORMATION SECTION AT 800-400-7115 (TTV:711).

All city and state licenses and permits must be up to date and displayed in your store!

Post Both State and San Francisco Tobacco 21 Stickers in a Visible Place for Cashiers, Clerks and Patrons

California Sale of Tobacco Products Sticker

The Sale of Tobacco Products to Persons **Under 21** Years of Age Is Prohibited by Law and Subject to Penalties

To Report an Unlawful Tobacco Sale Call 1-800-5 ASK-4-ID

U.S. Armed Forces active duty personnel with military ID must be at least 18 years of age

Valid Identification May Be Required

This sign must be readable by the consumer and must not be aftered, covered or obliterated in whole or in part

Business and Professions Code Section 22962

San Francisco Tobacco 21 Sticker

City and County of San Francisco - Department of Public Health
San Francisco Health Code Article 19P

Prohibits the Sale of Tobacco Products

including smokeless tobacco and electronic cigarettes

to Persons 18, 19 or 20 Years of Age



In San Francisco

U.S. Armed Forces active duty personnel with military ID

Must Be at Least 21 Years of Age
Valid Identification Required

This sign must be readable by the consumer, unaltered, and fully visible

San Francisco does not exempt military personnel under 21 years of age

Requirements to Maintain a San Francisco Tobacco Permit

- 1. Pay annual fees for both San Francisco and California permits and licenses.
- Post all valid permits and licenses from San Francisco Department of Public Health, San Francisco Tax Collector, and California Board of Equalization and make visible to employees, cashiers, and customers
- 3. Post YELLOW State of California required Sticker (page 7) visible to employees, cashiers, and patrons
- Post BLUE San Francisco required Tobacco 21 signage visible to employees, cashier, and patrons (page 7)
- **5.** Post "**No Smoking**" signs on the entrance of your building.

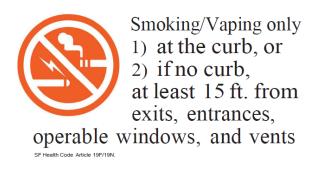
Get them here for free: sftobaccofree.org/no-smoking-signs/

- Post one general "No Smoking" sign inside business establishment
- 7. Comply with federal, state and local laws related to tobacco, see pages <u>9-13</u>
- Train employees annually on laws and requirements to sell tobacco products, see <u>page 16</u> for training overview
- 9. Check the photo identification of anyone who looks under 27 years old, see page 17-19 for how to check for valid photo ID and refuse a sale.

San Francisco Laws that Impact Tobacco Retailers

1. Smoke Free Environments

- No smoking or vaping in the store.
- Ask customers to smoke or vape at the curb or at least 15 feet from exits, entrances, windows and vents.



2. Abatement Fee

Stores must collect a \$0.60 abatement fee per pack of cigarettes as of January 1, 2017. Abatement fee is paid to the San Francisco Treasurer's office in quarterly installments.

More information at the Treasurer's Office:

http://sftreasurer.org/cigarette-litter-abatement-fee

(SF Administrative Code 105: Cigarette Litter Abatement Fee)

San Francisco Laws that Impact Tobacco Retailers

3. Storefront Transparency Law

Storefronts must be transparent at eye level from 4 ft to 8 ft in height. They must also be 75% visible when looking 4 ft into the store from the window. This keeps you and your customers safe.



More information at SF Planning Department:

Watch this Video: http://sf-planning.org/sf-planning-videos

Read the Guidelines:

http://default.sfplanning.org/publications reports/Guidelines Storefront Transparency-112513.pdf

4. Tobacco Permit Density Cap

Each San Francisco supervisorial district may only have up to 45 tobacco-selling stores, this is called a density cap. One cannot open a store and sell tobacco unless the supervisorial district is under the cap and location meets other conditions.

More information at SF Dept of Public Health:

www.sfdph.org/dph/EH/tobacco www.sftobaccofree.org/density

State Laws that Impact Tobacco Retailers

California State law

- 1. Minimum age to purchase tobacco, including hookah and electronic cigarettes, is 21 years old or older, effective June 9, 2016.
- 2. Make sure tax stamps are the new, technology– based stamp that can be read by a scanner.

Old:



New



More Information at the CA Board Of Equalization

https://www.boe.ca.gov/info/fact_sheets/cig_tax_stamp.htm

3. **Tobacco Tax:** Effective April, 1 2017, a tax increase to \$2.87 per pack of 20 cigarettes will be applied in California. This tax increase is applied to the distributor and not to the retailer.

More information at the **California Board of Equalization**: http://www.boe.ca.gov/industry/cigarettes_tobacco_products.html

Federal Laws that Impact Tobacco Retailers

Under the Federal Drug Administration's Family Smoking Prevention and Tobacco Control Act, Stores are NOT allowed to:



- 1. Sell single cigarettes;
- 2. Sell flavored cigarettes;
- Have self-service displays of tobacco products on counter (including e-cigarettes, e-liquids, and tobacco wrappers);



- 4. Give out free samples of tobacco products;
- 5. Have vending machines with tobacco products.

Stores are required to:

- Check photo IDs of anyone who looks under 27 years old;
- Sell only child proof packaged electronic cigarettes and e-liquids (effective October 2016);
- 3. Sell tobacco products in required packaging.



FDA's Small Business Assistance

 $\frac{http://www.fda.gov/TobaccoProducts/GuidanceComplianceRegulatoryIn}{formation/SmallBusiness/default.htm}$

Call: 1-877-287-1373

Email: SmallBiz.Tobacco@fda.hhs.gov

Minimum Age to Purchase Tobacco is now 21

In San Francisco, the minimum age to purchase tobacco products has increased from 18 to 21 years of age (Health Code 19H). Similarly, California State law (SBX17) also raised the minimum age to purchase tobacco products to 21 years of age, effective June 9, 2016. Anyone attempting to purchase tobacco products must be 21 or older. Anyone selling tobacco products must check a valid ID to ensure a buyer is 21 years or older before selling. The minimum age to purchase tobacco and alcohol in California is 21 years old.

San Francisco does not exempt military personnel under 21 years of age

Tobacco products are the number one cause of death in the United States and worldwide. Tobacco products can lead to all forms of cancer, heart disease, stroke, and many other diseases. All this could



be prevented by not using tobacco products.

Almost all (9 out of 10) adult smokers started smoking by the age 18. Increasing the minimum age to purchase tobacco from 18 to 21 can prevent people from becoming lifelong users of tobacco products. Youth 15-17 years old will have a more difficult time buying tobacco products underage. Raising the minimum age to purchase tobacco protects youth from the harms of tobacco products and ensures that they can have healthy lives that contribute to their family and community.

How is this Law Enforced?

California and San Francisco enforcement agencies use youth decoys (anyone who is under 21 years old) to check and see if stores are following the law by not selling tobacco to anyone under 21 years old.

What happens if an employee sells to someone under 21?



Under California Law:

Employee or person selling tobacco products can be subject to:

- Criminal action or misdemeanor;
- Criminal fine of up to \$6000;
- Suspension or revocation of license.

Under San Francisco Law

Tobacco permit can be suspended up to:

- 90 days for the first violation;
- 180 days for the second violation;
- 365 days (1 year) for the third violation.



Employers are responsible for everything that happens at their business. Train your employees to follow the law so that your store does not lose customers or profit.

14

How to Train Employees Annually To Comply with Laws

WHEN SHOULD I TRAIN MY EMPLOYEES?

New employees: Before they start working at your store and selling products

Existing employees: Once a year.

Each year in the spring, San Francisco Department of Public Health sends mailings to all tobacco retailers about new and existing laws related to selling tobacco products. We suggest that you train and review with your employees each year after you receive this packet.

HOW LONG SHOULD THE TRAINING BE? 30 minutes

WHAT SHOULD THE TRAINING COVER?

- 1. What is a tobacco product (page 3)
- 2. Laws that relate to selling tobacco products (page 8-13)
- 3. How to make sure the customer buying tobacco products is 21 years or older (page 17)
- 4. How to refuse selling tobacco products to a customer under age 21 (page 18)

HOW DO I SHOW THAT MY EMPLOYEES ARE TRAINED?

- Every year after employees complete the training, ask them to sign and date the training verification form on page 21. Maintain this record in your files for up to 4 years.
- FDA also recommends that the store owner does their own check to make sure your employees are not selling to minors.

How to Check if Customers are 21 Years or Older

CALIFORNIA DRIVER LICENSE OR IDENTIFICATION (ID) CARDS MAKE IT EASY!

Anyone under the age of 21 is issued the VERTICAL (up and down) card. If the person has a vertical driver's license or ID, they are NOT ALLOWED to purchase tobacco products.

Anyone over the age of 21 will have a **HORIZONTAL** (sideways) driver's license or ID. They are allowed to purchase tobacco products.





Invalid or Counterfeit IDs typically have:

- Expired valid dates
- Altered look
- Photos that do not match Holes, glue or tape the person

Don't forget to check birthdates on other forms of ID:

Passports and other State ID cards

ALWAYS ask for government issued photo ID if someone looks younger than 27 years old.

How to Refuse Sale to Customer Under Age 21

Sales clerk must refuse to sell tobacco product to a person who looks under 27 years old <u>AND</u> does not have an ID OR has an expired ID or counterfeit ID.



What to say when refusing a sale:

- "I'm sorry. I cannot sell tobacco products without a valid ID."
- "I'm sorry. It's a store policy to check IDs."
- "I'm sorry. I could be fined or lose my job if I sell to you. Is there anything else I can do for you?"

If the customer insists or becomes angry, contact the manager or store owner for help.

Common Mistakes that Lead to Selling to an Underage Customer

- Not asking for ID for someone who looks younger than 27 years old
- Asking for ID and not checking the age or miscalculating the age
- 3. Accepting ID that is not government issued photo ID (for example: school or work ID)
- 4. Overriding the computerized system for someone who looks under 27 years old
- Allowing the sale of tobacco products by untrained employees or employees who have not received their annual training

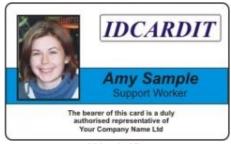
ONLY GOVERNMENT ISSUED IDENTIFICATION ACCEPTED. DO NOT ACCEPT THE FOLLOWING:





School ID





Work ID

Become a Healthy Retailer!

San Francisco Department of Public Health believes that small businesses, like yours, are essential to the health of neighborhoods and communities. When you refuse to sell tobacco or alcohol to those under 21 years old you are ensuring the health of your neighbors and customers.



To help support small markets and corner store owners like you, the Health Department and the Office of Economic Workforce Development have partnered to establish the HealthyRetailSF Program. This FREE program provides financial assistance, equipment, and other resources to stores that want to make healthy changes and improvements. Stores that have participated in the HealthyRetailSF Program have increased their profits as well as increased the amount of fresh produce, healthy snacks, and groceries available to their customers and community.

> Interested? Go to healthyretailsf.org -or-Call 415-254-5094

Daldas Grocery

in the Tenderloin

"I'm thrilled to welcome the community today to our remodeled store," said Daldas owner Satwinder Multani "I'm proud of the changes we made, and that we will offer our neighbors the opportunity to enjoy a healthier lifestyle with better food and beverage options"







Employee Training Verification Form

I certify that my employer provided training on local laws and preventing sales to those under 21 years old. My employer showed me the location of the posted permits and signs, showed me how to check customer's age on a photo ID and how to refuse tobacco sales.

Name	Signature	Date

Complete once a year & retain records up to 4 years

	ature Date
i l	

21

WARNING

San Francisco Department of Public Health may suspend a tobacco permit for up to 365 days, depending on the number of repeat violations, for selling tobacco products to anyone under the age of 21 and for chronic repeat violations of health code requirements.

This page has been intentionally left blank.

San Francisco Department of Public Health 1390 Market Street, Suite 210 (415) 252-3800

www.sfdph.org/dph/EH/Tobacco/





Disclaimer: San Francisco Department of Public Health (SFDPH) cannot guarantee that the use of this booklet and implementing recommended Federal Food and Drug Administration (FDA) strategies will prevent Tobacco Retail License Holders, owners, managers or staff from selling tobacco products to persons under 21 years of age. Preventing illegal sales of tobacco products requires commitment, diligence, and action by Tobacco Retail License Holders, owners, managers or staff.